

Wasp Barcode Technologies 

WaspTime

Complete Time and Attendance Solution

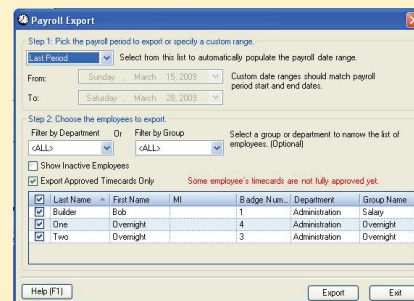


WaspTime is a time and attendance system designed to automate employee time and attendance tracking for small to medium-sized businesses. WaspTime software dramatically reduces the number of hours it takes to process employee time records. Available in Standard, Professional, and Enterprise editions, WaspTime is scalable to grow with your business.

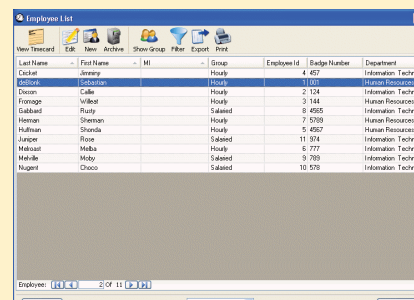
WaspTime works with a variety of employee time clocks, allowing you to choose the optimum way to capture employee time. Select from biometric (fingerprint), HID, RFID, or barcode clocks. WaspTime clocks feature integrated network (Ethernet) connectivity, eliminating the expense of a dedicated PC that systems with just a USB connection require. WaspTime is ideal for a wide range of industries where hourly and salaried employee time needs to be tracked, including manufacturing, warehouse and distribution, healthcare, retail, professional and medical offices, government, and educational agencies.

WaspTime gives you control over lost time and productivity, which can significantly impact your organization's profitability. A study by the APA (American Payroll Association) shows that implementing an automated time and attendance system allows companies to save up to 4% of annual hourly payroll expense.

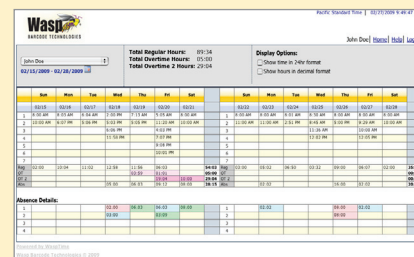
WaspTime solutions provide business owners, HR, and payroll administrators an easy way to gain control of employee time.



- ▶ Export to payroll systems, including ADP, ADP Web, QuickBooks, PayChoice, PayChex, and MAS50.



- ▶ Customize employee data lists to view anniversaries, departments, phone extensions, and more.



- ▶ Web module for time card editing and review is available in Professional and Enterprise editions.



WHICH VERSION IS BEST FOR YOU?

Features	Stand	Pro	Ent
Capture employee time with WaspTime clock (arrival time, break in/out, lunch, departure time)	✓	✓	✓
Automatically calculate hours worked & summarize for payroll processing	✓	✓	✓
Track sick days, vacation, conference time	✓	✓	✓
Supports weekly, bi-weekly, semi-monthly, & monthly payroll pay periods	✓	✓	✓
Allows unlimited employee 'punches' (in/out captures)	✓	✓	✓
NEW! Payroll export for salaried employees	✓	✓	✓
Interactive setup and configuration for fast and easy integration	✓	✓	✓
Schedule automatic database backups	✓	✓	✓
Direct import of employees & payroll codes from QuickBooks into WaspTime			
Direct payroll transfer from WaspTime into QuickBooks	✓	✓	✓
Connect to other payroll systems, including ADP, ADP Web, PayChoice, MAS50, & PayChex through file transfer (CSV)	✓	✓	✓
Support multiple clocks on a network (automatic detection)	✓	✓	✓
NEW! Setup & manage users in multiple clock environments from a single PC	✓	✓	✓
Clocks feature built-in Ethernet/RJ-45 connectivity; PoE ability	✓	✓	✓
NEW! Filter reports by employees, managers, departments, & groups	✓	✓	✓
Ability to create custom reports using Crystal Reports	✓	✓	✓
Supports unlimited departments	✓	✓	✓
Customize employee data lists to view anniversaries, departments, phone extensions, and more	✓	✓	✓
NEW! Attach photos to employee files	✓	✓	✓
Apply daylight savings time to employee time cards	✓	✓	✓
Includes Microsoft SQL Express database	✓	✓	✓
Prevent access to sensitive employee data, including salary & Social Security number	✓	✓	✓
Number of management and payroll reports	34	34	34
Number of employee licenses included*	50	100	Unlimited
Number of Admin/Mgr licenses included*	1	100	Unlimited
Number of concurrent (simultaneous) Admin/Mgr log-ins	1	5	Unlimited
NEW! Report scheduling with automatic email delivery & printing		✓	✓
Role-based security access		✓	✓
Managers can view, edit, & print employee time cards using web interface		✓	✓
Receive automatic notifications of incomplete time cards, tardy employees, and more		✓	✓
Ability to install WaspTime on Microsoft SQL Server database			✓

*Additional licenses may be purchased separately

FEATURES

- ▶ Eliminate math and re-keying errors by automatically summarizing employee time sheets and hours for payroll
- ▶ Maintain employee time cards to ensure compliance with Federal wage and hour reporting
- ▶ Allow HR staff to easily review in/out punches by week or entire pay period
- ▶ Capture and automatically process employee time, including arrival, breaks, lunch, and departure
- ▶ Track overtime, sick days, vacation time, and conference time away
- ▶ Create and customize employee data lists
- ▶ Attach photos to employee files
- ▶ Automatic patch notification ensures that your software stays up to date
- ▶ Export payroll for salaried employees
- ▶ Supports weekly, bi-weekly, semi-monthly, and monthly payroll
- ▶ Export to your current payroll systems, including ADP, ADP Web, PayChex, PayChoice, and Sage MAS50
- ▶ Transfer employee time records directly from WaspTime into QuickBooks
- ▶ Access more than 30 powerful management & administrative reports
- ▶ Create custom reports using Crystal Reports
- ▶ Filter reports by employees, managers, departments, and groups
- ▶ WaspTime Setup Wizard delivers seamless installation
- ▶ Scalable to grow with your business
 - Supports up to 30 employee time clocks
 - Supports unlimited number of employee punches per day
 - Supports multiple locations within the same network
- ▶ Setup and manage users in multiple clock environments from a single PC
- ▶ Includes Microsoft SQL Express Database

BENEFITS

- ▶ Reduce costly payroll errors from inaccurate time cards and manually calculated employee hours
- ▶ Eliminate inflated labor hours and buddy punching with WaspTime Biometric solution
- ▶ Network (Ethernet) connectivity for quick and easy implementation without the cost of a dedicated PC
- ▶ Generate reports that provide accurate, timely information
- ▶ Significantly reduce time required to process employee time and attendance data

Access additional features & capabilities with WaspTime Professional



■ FEATURES

WaspTime Pro includes all of the features available in Standard, PLUS:

- ▶ 100 Employee licenses and badges
- ▶ 5 Admin/manager licenses
- ▶ Web interface for time card viewing and editing
- ▶ Web-based time card approval for employees and managers
- ▶ Web-based clock in and out for remote employees
- ▶ Role-based security access
- ▶ Automatic notifications of failed syncs, backups, or clock downloads
- ▶ Receive automatic email reports of incomplete time cards, tardy employees, and more
- ▶ Email scheduled reports to designated users

Upgrade to WaspTime Enterprise for unlimited employee licenses and admin/mgr users. Install WaspTime Enterprise on your own SQL server, or use the included Microsoft SQL Express database.

■ BENEFITS

- ▶ Ensure data integrity with role-based security
- ▶ Save time with automatic reports of incomplete time cards and tardy employees
- ▶ Instantly visibility of failed syncs and backups protects your data
- ▶ Access employee time and attendance data quickly and easily with web interface
- ▶ Allow up to 5 admin or manager users to view data concurrently